

# PWUA MEMBERS' UPDATE!

Issue No 6  
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Postal Workers Union of Aotearoa  
Trades Hall, 126 Vivian Street, Wellington, 6011    [pwu@tradeshall.org.nz](mailto:pwu@tradeshall.org.nz)

## Non-union workers may miss out on large payments from NZ Post

For non-union workers at NZ Post financial benefits of between \$267 and \$847 are payable if they join the PWUA before the ratification (voting) process of the Collective Agreement is completed, provided the Agreement is ratified.

PWUA members are encouraged to invite their non-union colleagues to join the PWUA to become eligible for these potential financial benefits, as well as becoming a contributing member to their work colleagues' organisation, the PWUA, that exists to promote the interests of all postal workers.

The financial benefits arise because, if the Agreement is ratified, union members will get a pay rise four months before their non-union colleagues, and the non-union workers will not get backpay.

### Delivery Agents

Payment for 37 hours 40 minutes, plus the weather allowance:

Step	Current pay	Pay from 1 April 2020	Increase	Union members only payment (1 Apr to 1 Aug)
4	\$858.94	\$876.13	\$17.19	<b>\$300.83</b> (All figures are before tax.)
3	\$806.20	\$822.27	\$16.07	<b>\$281.23</b>
2	\$774.94	\$790.25	\$15.31	<b>\$267.93</b>

### PPM Posties

Similar increases as above, which will continue when they transition to the Delivery Agent Pay Model.

### Operations

Payment for 40 hours, no allowances included in the increases.

#### Grade 2

Step	Current pay	Pay from 1 April 2020	Increase	Union members only payment (1 Apr to 1 Aug)
4	\$797.60	\$846.00	\$48.40	<b>\$847.00</b> (All figures are before tax.)
3	\$748.00	\$780.00	\$32.00	<b>\$560.00</b>
2	\$718.40	\$766.00	\$47.60	<b>\$833.00</b>

### All other grades

The increase on 1 April 2020 is 2% of the current rate.

**Note:** These figures are a very close estimate, although amounts may vary with individual circumstances.



POSTAL WORKERS UNION OF AOTEAROA (NORTHERN)

6A Western Springs Road, Kingsland, Auckland, 1021

I hereby appoint the Postal Workers Union of Aotearoa incorporated to be my authorised representative under Sections 18 and 236 of the Employment Relations Act 2000. For the purpose of this authority any duly appointed representative of the PWUA is empowered to act on my behalf in any matters related to or arising out of the negotiation and application of any Employment Agreement or any other matter relating to my employment at my request. This authority shall continue in force until revoked by myself, giving two weeks notice.

Name (PLEASE PRINT) .....

Signed ..... Date...../...../..... Appointment No.....

Employer ..... Site.....

Department..... Position.....

Home Address.....

Suburb..... City..... Post code.....

Phone..... Email.....

#### **Deduction Authority for Postal Workers Union of Aotearoa (Northern)**

I authorise my employer to deduct:

\$5.95 per week when I am employed for 30 or more hours per week, or

\$2.95 per week when I am on-call, or employed for less than 30 hours per week from my pay and credit the Postal Workers Union of Aotearoa Northern District.

Please stop any other deductions from my pay to any other union.

**You can also join the PWUA now by going to the union's website, [www.pwua.org.nz](http://www.pwua.org.nz), click on the "Join Us" link, and submit the form.**