

PWUA MEMBERS' UPDATE!

Issue No 9
29 August 2021

Postal Workers Union of Aotearoa
Trades Hall, 126 Vivian Street, Wellington, 6011 pwu@tradeshall.org.nz

Essential workers under COVID must be released from work once essential work is completed

The PWUA has raised with NZ Post senior management examples of Delivery Agents and Mail Centre staff being held back after delivery has been completed, and after mail and parcel sorting had been completed, to do non essential work. Washing Paxsters and making up boxes is not essential work. Not all worksites provide printed copies of the current series of the company's daily Team Briefs about COVID and not all information is read out at Daily Stand Ups.

After being raised by the PWUA, the following statement was included in a Team Brief:

- "Continue to offer on-calls similar hours of work ... even if there is insufficient work ... Where you would not normally employ an on-call given the volume, we encourage the smoothing of workload and enabling the team to finish their duties early if that is the result." (Team Brief 26 August 2021.)

Union members are advised to notify their union office or the above email where they feel they are being required to do non-essential work before being released from duty.

COVID: PWUA's daily video conference with NZ Post

The PWUA has been joining daily video conferences with NZ Post's senior management at 8.00am every morning since the current lockdown under COVID Alert Level 4. These meetings follow a series of regular video conference meetings which began during the first COVID breakouts and Alert Level requirements last year.

The COVID meetings have provided an opportunity for discussions between the senior management and the unions about maintaining essential services while working to ensure maximum protections for essential service employees.

Many issues have been raised by the PWUA at these meetings including steps to be taken where there are suspected or actual positive COVID results, the prioritising of vaccines for essential workers, difficulties with wearing masks while engaged in physical activity, protection for vulnerable workers and their families, ensuring work or income for on-calls, up-to-date monitoring of 'locations of interest' and the delivery of circulars.



POSTAL WORKERS UNION OF AOTEAROA (NORTHERN)
6A Western Springs Road, Kingsland, Auckland, 1021

I hereby appoint the Postal Workers Union of Aotearoa incorporated to be my authorised representative under Sections 18 and 236 of the Employment Relations Act 2000. For the purpose of this authority any duly appointed representative of the PWUA is empowered to act on my behalf in any matters related to or arising out of the negotiation and application of any Employment Agreement or any other matter relating to my employment at my request. This authority shall continue in force until revoked by myself, giving two weeks notice.

Name (PLEASE PRINT)

Signed Date...../...../..... Appointment No.....

Employer Site.....

Department..... Position.....

Home Address.....

Suburb..... City..... Post code.....

Phone..... Email.....

Deduction Authority for Postal Workers Union of Aotearoa (Northern)

I authorise my employer to deduct:

- \$5.95 per week when I am employed for 30 or more hours per week, or
- \$2.95 per week when I am on-call, or employed for less than 30 hours per week from my pay and credit the Postal Workers Union of Aotearoa Northern District.
- Please stop any other deductions from my pay to any other union.

You can also join the PWUA now by going to the union's website, www.pwua.org.nz, click on the "Join Us" link, and submit the form.