

Negotiations for new Collective Agreement

- First three days of negotiations completed – 20 to 22 May
- PWUA and E tū unions supporting each others' claims
- Negotiations will continue in Wellington on 10 and 11 June

Offer currently on the table from NZ Post:

- Wage offer for a 2 year Agreement: 2% in first year, then 2.5% in second year. [Inflation over the last 12 months has been 2.5% so the current offer is effectively a pay cut.]
- ANZAC Day and Waitangi Day – same entitlement to lieu days as all other public holidays.
- The \$2.00 per union member per week will remain (used for the food vouchers).
- Union members to receive wage increase 3 months earlier than others.
- The Enhanced Early Retirement programme will continue.
- Birthday – one day's annual leave can be taken at four weeks' notice.
- An urgent review of the Job Evaluation System (JES) will allow a number of job grades in the Mail Centres and at the Auckland Processing Centre to be re-evaluated.
- PPE (Personal Protective Equipment) including suitable warm clothing and safety footwear will be reviewed at the next National Health and Safety Network (NHSN) meeting in August.
- Expansion of the Customer Care occupational schedule to include additional roles.

Most of the PWUA's other claims remain on the table.

NZ Post has withdrawn a claim to be able to change Delivery Agent number of rostered days after consultation but without needing the agreement of the DAs.

The PWUA does not agree with a NZ Post claim to remove PWUA Collective Agreement coverage for contract courier members who are found to be employees in an Employment Court case.

Comments on the negotiations to date are welcome to pwu@tradeshall.org.nz

You can join the PWUA now by going to the union's website:

www.pwua.org.nz

Click on the "Join Us" link, and submit the form.