
PWUA MEMBERS' UPDATE!

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Postal Workers Union of Aotearoa

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PWUA members have voted 80% to ratify the new Collective Agreement but only after a 62% NO vote

After the completion of voting the Postal Workers Union has an 80 % majority vote to ratify the 2025 – 2028 Collective Agreement (38% plus 42% below). If the E tū union had voted to reject the proposed Collective Agreement, then the PWUA would have had a 62% vote to reject the Agreement (20% and 42% below). Both unions would have then been returning to negotiations with NZ Post to seek an improved offer from the company.

On its ratification ballot paper the PWUA had three boxes:

I accept the proposed Collective Agreement 2025 – 2028 38% of the votes

I reject the proposed Collective Agreement 2025 – 2028 20% of the votes

I reject the proposed Collective Agreement 2025 – 2028
only if E tū members also vote to reject it, otherwise I accept it. 42% of the votes

Like any union, the Postal Workers Union believes strongly that all unions must stand together to have any chance of success in negotiations. The unions were successful in working together throughout the negotiations in May and June this year, although one important position for the PWUA was that members wanted a two year Agreement and not a three year Agreement at a time of so much change going on at NZ Post.

However if one union voted against the ratification of the Collective Agreement and the second union voted for the ratification, the company would be able to exploit the opportunity to have the two unions divided and weakened.

The PWUA ballot paper was designed to provide the opportunity for the two unions to present a united front to the company, whatever the outcome. If E tū had voted to reject the Collective Agreement, then 62% of the Postal Workers Union members – the majority - would also be rejecting the Collective Agreement.

Because E tū members voted by majority to accept the Collective Agreement, then putting together the first and third boxes on the PWUA ballot paper above, 38% and 42%, a total of 80% of PWUA members have voted to ratify the Collective Agreement.

Members of both the PWUA and E tū unions will be getting a 2.5% pay increase backdated to 1 July 2025.

Non union employees will receive a 2.5% pay increase from 1 October, three months later, without any backpay.

You can join the PWUA now by going to the union's website: www.pwua.org.nz Click on the "Join Us" link, and submit the form.
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