

**Datam Ltd and PWUA Collective Agreement
Terms of Settlement**

31 July 2024

Following negotiations between the parties, these Terms of Settlement have been agreed between the parties. The Union has agreed to positively recommend ratification of the settlement.

1. Term

A 12 month term commencing on 10 July 2024 and expiring on 9 July 2025

2. Wages and Allowances

A 3% increase to wage rates (paid and printed) set out in the Collective Agreement to apply from 10 July 2024.

~~3 A. Union member lump sum payment~~


~~The company will make a payment to employees who are members of the union as at the date of ratification of \$350 (gross). This payment acknowledges the rate increases agreed in this collective will be offered to non-union employees.~~

OR. [strike out the option that does NOT apply]

3 B. Union member lump sum payment

The company will make a payment to employees who are members of the union as at the date of ratification of \$500 (gross). This payment acknowledges the rate increases agreed in this collective will be offered to non-union employees. This payment also replaces the existing union member remittance of \$1 per week.

Signed as a true and correct record:



For and on behalf of PWUA

Date 12/08/24



Craig Head
For and on behalf of Datam Ltd

Date: 9.08.2024