

PWUA UPDATE.....April 2025

Minimum Hours update

At our recent meeting with management representatives the union was informed that staff at all branches nationwide should have had their minimum hours individually reviewed anyone who has not had this performed should email pwu@tradeshall.org.nz attention David Thomson for Southern Region and Andre Rabe at andre@unite.org.nz Northern Region.

Light Mail Volumes/Standard Protocol

The Union is proposing that a nationwide standard protocol be implemented when posties experience light mail volumes and slack work periods, with the company having to provide meaningful work when volumes are light. The company has been emailed asking for meeting dates to discuss this matter.

Performance Reviews

The company has an obligation to perform Performance Reviews on its employees set out in the Collective Agreement Clause 7 states "Performance reviews will be conducted periodically at which time the employee's performance will be reviewed in accordance with the company's review system. Employees will have a job description. Duties/tasks may be varied by agreement or by the company without varying the fundamental nature of the job".

Junk Mail

After what was a long and sometimes frustrating process carried out by a Wellington based DX postie who fought the good fight with local council in order to get some sort of resolution to the junk mail problem, in the end was told that basically it would take members of the public to complain to their local councillors about the overflowing junk mail in their letterboxes and still there would be no

guarantee of success, it would appear that there is no real political will to solve what is a real problem for posties.

Phone Allowance Payment

There have been instances when posties have been required to answer calls of a work related nature on their own personal phones. The union believes that there should be some sort of payment/allowance paid to the postie if they are using their personal phone to answer work related calls. There is currently no provision in the collective agreement for this, we would like to for this to be a claim for the next round of bargaining let us know what you think.

Member benefit

Each year of the collective agreement, only members will be entitled to NZQA training or any course to a maximum value of \$250 per year. Contact your DX manager for more information. Let us know if they are unable to help you.

Encourage your workmates to JOIN us at www.pwua.org.nz \$4.95 (Full time) and \$2.95 (Part time).

GET IN CONTACT WITH US IF YOU NEED ANY INFORMATION or ASSISTANCE. The more we know, the more we can help.