

Job Transition Survey for PWUA members

PWUA members at NZ Post are invited to complete a voluntary, anonymous survey about the types of support they may want if their jobs were impacted by redundancy.

QR code - you just need to open your phone camera, point it at the code and a link will pop up.



Or **Shortlink:** bit.ly/pwua-jobchange **enter this in your browser then click on the link**

Please return completed electronic surveys to the PWUA by Friday 21 June 2024.

As members will know, the PWUA has filed legal proceedings against NZ Post on the grounds that the company's Tūpuna Programme, to dismiss its entire Delivery workforce and engage a new team of contractors to do their work, is unlawful. The courts will decide the outcome.

The PWUA knows that even if it is successful in the courts (which it is very confident it will be) there will still be many members who will opt for redundancy, as the future employee workforce at NZ Post will be smaller than it is now. For PWUA members who may opt for redundancy the **Job Transition Survey** results will be of use.

Members may become aware that NZ Post has teamed up with E tū union to promote a "**Just Transition**" questionnaire. NZ Post invited the PWUA to endorse their questionnaire, which the PWUA was unable to do as it considers the company's Tūpuna Programme to be unlawful and does not meet the criteria of a "Just Transition" – retaining jobs and reducing environmental impact.

PWUA members are invited to return the completed **Job Transition Survey** to the Union by Friday 21 June 2024. Anonymous results (and non-anonymous results for those who give permission) will be shared with NZ Post so that appropriate types of support can be put in place for members who may opt for redundancy.

You can join the PWUA now by going to the Union's website:

www.pwua.org.nz

Click on the "Join us" link, and submit the form.